

Town Meeting participants discussed their vision for a young workers movement in AFSCME:



### What is your vision for a young workers movement within AFSCME?

- Use technology to increase involvement & improve communication
- To have younger members trained and confident in their ability to move the union forward
- Lead by example and share knowledge; mentor young workers
- Develop a better understanding of how the labor movement as a whole impacts all of us
- Next Wave representative required to be on every board
- Reach out to new members as they join
- Use examples from everyday interests to involve younger members
- Would like AFSCME to sponsor events & increase AFSCME's presence, branding and networking
- Reflect membership with respect to diversity
- Increase relationships or links between younger and older members



The next table discussion focused on what AFSCME affiliates are currently doing to engage young members.

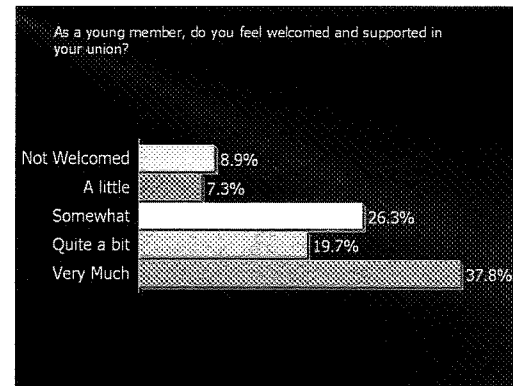


### What is AFSCME doing now at the national, state and local level to facilitate young member activism?

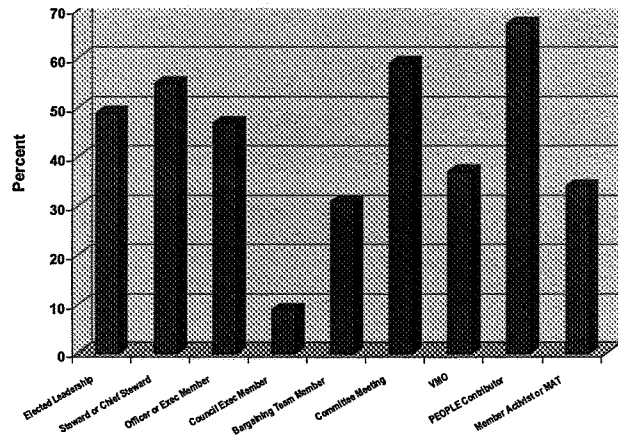
- Asking young members to take on leadership roles such as stewards or delegates
- Creating Next Wave committees or chapters
- Aside from the national level, not much
- Starting a mentoring program to train younger members
- Bringing younger members in through MAT & VMO
- Using technology (MySpace, Twitter, Facebook) to get people active/organize
- Locals are having Next Wave meetings
- Having social events (movie nights, bowling, BBQ, beach, etc)
- On the local and state level – hold education conferences and sessions annually, including local union leadership academy involvement



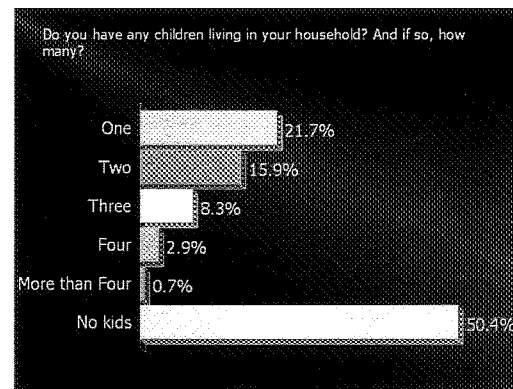
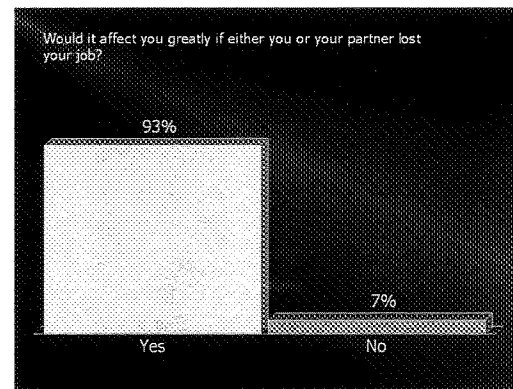
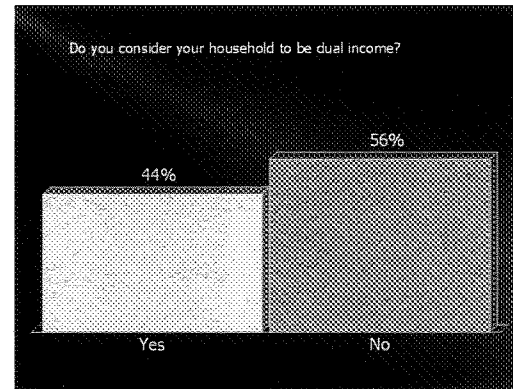
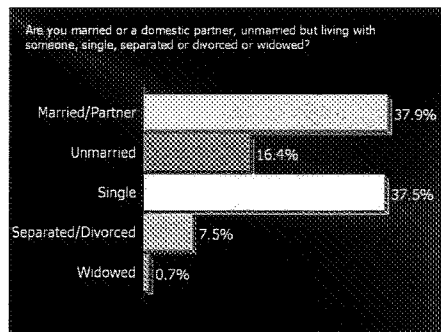
Participants answered questions about how active they are in their own affiliates:

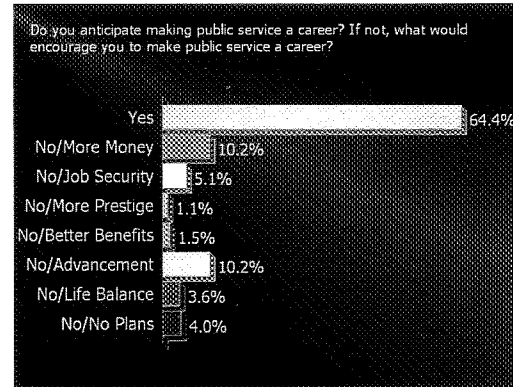
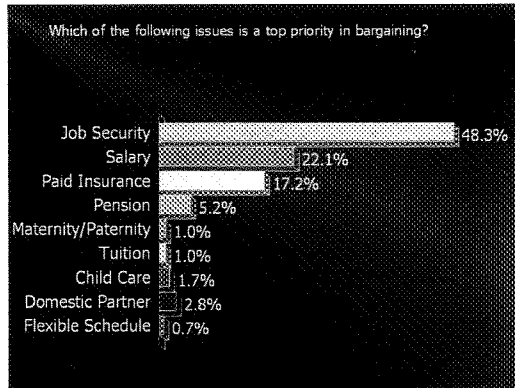


**Roles in the union**  
**Percentage of participants who are...:**

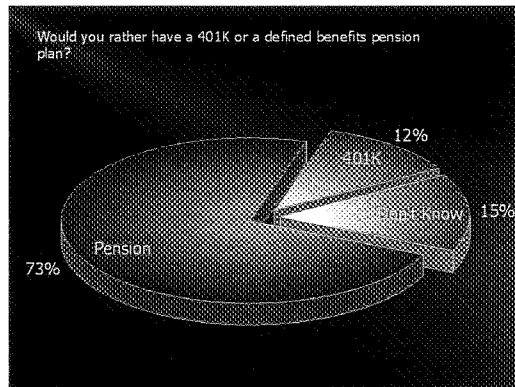


**Town Meeting responses about the economic picture and bargaining priorities:**





The final discussion question was about how AFSCME can increase participation among young members:



What are your top three recommendations for the union to further facilitate your participation and activism?

- Have a mentorship program at every level of AFSCME to get younger members involved
- Provide funding
- More social events to engage young members
- Use new technology to teach & communicate
- National networking to connect Next Wavers to each other
- Organize and recruit new members at orientations to get them at the very beginning and introduce them to AFSCME
- Be more supportive of families and involve them in union events
- Develop one-on-one network to target younger members
- Leadership needs to give new members opportunities to get involved
- Youth training/ leadership academies
- Better internal communications and more frequent website updates



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